

## EVENT DESCRIPTION SHEET

*(To be filled in and uploaded as deliverable in the Portal Grant Management System, at the due date foreseen in the system.)*

 Please provide one sheet per event (one event = one workpackage = one lump sum.)

<b>PROJECT</b>	
Participant:	CCIS
PIC number:	939983933
Project name and acronym:	Europe Plural Feminine — EPF

<b>EVENT DESCRIPTION</b>	
<b>Event number:</b>	16
<b>Event name:</b>	General Community Meeting 4
<b>Type:</b>	Conference
<b>In situ/online:</b>	Online
<b>Location:</b>	University P. Paoli campus, Corte – FR: 29/07/2025, 18/09/2025, 09/10/2025, 17/10/2025. Madrid and AIP Language Institute, Valencia – SP 04/06/2025 Madrid and Fondazione Antonio Emanuele Augurusa, Filocaso – IT 16/09/2025
<b>Date(s):</b>	29/04/2025; 29/07/2025; 17/09/25; 18/09/2025; 09/10/2025; 17/10/2025
<b>Website(s) (if any):</b>	<a href="https://www.epf-cerv.eu/">https://www.epf-cerv.eu/</a>
<b>Participants</b>	
Female:	228
Male:	98
Non-binary:	-
From country 1 [Belgium]:	3
From country 2 [Bulgaria]:	1
From country 3 [Croatia]:	2
From country 4 [Czech. Rep.]:	1
From country 5 [Finland]:	1
From country 6 [France]:	81
From country 7 [Germany]:	20
From country 8 [Greece]:	1

From country 9 [Italy]:	107		
From country 10 [Luxembourg]:	1		
From country 11 [Malta]:	1		
From country 12 [Netherlands]:	3		
From country 13 [Poland]:	2		
From country 14 [Romania]:	1		
From country 15 [Slovakia]:	5		
From country 16 [Spain]:	95		
From country 17 [Sweden]:	1		
Total number of participants:	326	From total number of countries:	17
<b>Description</b>			
<i>Provide a short description of the event and its activities.</i>			
<p>The 4<sup>th</sup> General Meeting of EPF took place in ten sessions held between April 29<sup>th</sup> and October 17<sup>th</sup>, 2025. As usual, aim of the event was to show the progress of the project, with a short glimpse of the previous EPF workshops held in Italy, France, Spain, and Germany, and to introduce the next ones presenting the issues that are going to be addressed: "Beyond the Glass Ceiling: Female Leadership, Pay Equality and Social Responsibility", offered valuable insights from leading experts and contributed to the ongoing dialogue about gender equality and social responsibility in the workplace.</p> <p><b>Natalia Martínez Carrasco</b>, Director of Female Leadership projects at CEOE campus, gave us a clear view of what is happening in the world of work, especially the structured companies where, despite the proven benefits of a strong women's participation in the leadership, the ceiling of glass is still present. Natalia presented the CEOE's programs to change this situation, working on women's empowerment, their networking capabilities and self-esteem to override the gender prejudices often afflicting women too.</p> <p><b>Mónica Suárez Florido</b>, Director of the Business and Equality Club at the Woman Forward Foundation, talked about the gender pay gap. This is a known problem still afflicting most of the working women, but, according to Monica, things are getting better <i>in primis</i> for the general growing awareness and also for the recent UE Directive 2023/970 on Gender Pay Gap, that will become effective June next year. This will make mandatory the publication of data regarding retribution and career progress for roles and gender for the companies, giving the workers a powerful tool to discover and highlight inequalities.</p> <p><b>Rocío Villa González</b>, Head of Entrepreneurship and Public Procurement at ASATA, showed the value and the size of the social enterprises and the leading roles that women are taking in this scene, setting a benchmark and an inspiration for all the working women.</p> <p>The event was articulated in ten sessions, both online and onsite, to guarantee the widest participation, accommodating different audiences with different languages (English, Italian and French) and different contexts, giving all the attendees the possibility to participate to the debate; participants were also invited to take the EC questionnaire.</p> <p>4 sessions were held at the University P. Paoli campus in Corte, with the participation of the university students from the course of business and management; two more hybrid sessions, with panelist in Madrid and an audience of Italian Liceo students in Valencia and Filocaso, were the occasions to learn about the women's experience in a different country, listening to</p>			

expert discussant. As usual, in the online events news about the EPF project were spread among activists across Europe.

326 people participated to the event, coming from 17 different countries, testifying the interest of the public for the initiative and its themes, with a great majority of women.

HISTORY OF CHANGES		
VERSION	PUBLICATION DATE	CHANGE
1.0	01.04.2022	Initial version (new MFF).