

EVENT DESCRIPTION SHEET

PROJECT	
Participant:	1 - CNS – Confcommercio Nord Sardegna
PIC number:	885449272
Project name and acronym:	[Europe Plural Feminine] – [EPF]

EVENT DESCRIPTION	
Event number:	21
Event name:	Local Meeting 13
Type:	Conference
In situ/online:	In situ
Location:	Campus University P. Paoli, Corte – Fr, SOLIDARIDAD SIN FRONTERAS. Alcorcón (Madrid) - Sp), FERALPI STAHL, Riesa- Ger, Sala conferenze Confcommercio Nord Sardegna, Sassari – It
Date(s):	16/10/2025 (Fr), 21/10//2024 (Sp), 30/10/2025 (Ger), 28/11/2025 (It),
Website(s) (if any):	https://www.epf-cerv.eu/...
Participants	
Female:	151
Male:	49
Non-binary:	
From country 1 [France]:	92
From country 2 [Germany]:	34
From country 3 [Italy]:	41
From country 3 [Spain]:	33
Total number of participants:	200
From total number of countries:	4
Description	
<i>Provide a short description of the event and its activities.</i>	
<p>The 13th meeting of EPF was focused on women and access to rights, another aspect of gender equality, the focus of EPF. The event took place in four in situ sessions, in France, Germany, Italy and Spain, with a total participation of 200 people.</p>	

On October 16th, at the University campus in Corte, an academic symposium entitled **Women and Access to Rights :differences or discriminations ?** took place, exploring the evolving legal landscape for women, questioning whether the hurdles they face are merely "differences" in treatment or systemic "discrimination." The event put together legal experts, sociologists, and researchers from across the Mediterranean—including France, Morocco, Tunisia, and Spain—to discuss the historical and contemporary journey toward gender equality.

The day began with a welcome by **Sébastien Quenot** and **Eugène Gherardi**, followed by an introductory lecture, delivered by **Wanda Mastor**, providing a sweeping narrative of women's rights, tracing the timeline from the revolutionary figure **Olympe de Gouges** to the modern constitutionalizing of abortion rights.

A panel about **Women and Family: The Quest for Equality** examined how family structures and legal systems impact women's autonomy. Key topics included:

- **Regional Perspectives:** A look at the history of women's civic rights in **Corsica** (16th–21st centuries) and the current demands for equality by women in the **Maghreb**.
- **Legal Challenges:** An analysis of **arranged and forced marriages** in Tunisia, and how family disciplinary measures can transition into criminal punishment, creating a "continuum of punishment" that blocks access to rights.
- **Social Reintegration:** A study on the specific challenges faced by **formerly incarcerated women**, focusing on the stigma, domestic violence, and barriers to vocational training they encounter upon release.

The second half of the day focused on societal barriers and the struggles for empowerment through various lenses:

- **Violence and Education:** An analysis of "ordinary violence" in **Tunisia** and a critical review of gender stereotypes within **school textbooks in Morocco**.
- **Labor and History:** A historical study on access to employment within the French administration for Italian women in the immediate post-war period.
- **Power and Social Structures:** Anthropological reflections on the existence of **matriarchal societies** and the role of women within **Corsican nationalism** regarding power and legitimacy.
- **Health and Autonomy:** * A look at women in **traditional medicine in Eastern Cameroon** and their access to rights for sector empowerment.
 - The effective access to **abortion (IVG)**, balancing legal guarantees against territorial inequalities.

The day concludes with practical perspectives from legal experts of the **CIDFF of South Corsica** (Marie Bucchini Mary & Marina Quint), who will discuss the realities of "forgotten" women and access to rights in **rural Corsican areas**. Closing remarks will be delivered by Léa Salvini, Director of the CIDFF.

On 30 October 2025, ITKAM was hosted by its member FERALPI Stahl, an internationally renowned Italian company and a pioneer in the steel industry, at its German branch in Riesa, Saxony. Organized within the framework of the EPF project, the visit welcomed a group of local female students from the 8th and 9th grades focusing on gender equality in a masculine industry as steel.

The initiative represented an important opportunity for exchange and learning, offering the students a direct insight into the world of steel production, as well as personal encounters with women working at the plant as technicians, engineers, apprentices and managers. The morning aimed to open up new perspectives for the participants' future career orientation. The main objective of the initiative was to make industrial professions tangible and accessible

and to clearly demonstrate that women are a natural and integral part of production environments.

The event began with a welcome address by Mr Reinecke, General Manager of FERALPI Stahl, who introduced the company and its values. This was followed by a presentation of the EPF project by Francesca Nolli from ITKAM, who highlighted the importance of cooperation between companies and educational stakeholders in supporting young people during their career orientation process.

An interactive FERALPI quiz, developed and conducted by the company's apprentices, enabled the students to become familiar with the key steel production processes in an engaging and approachable way. This activity was complemented by a moderated talk round on career paths in the steel industry, led by Lina Köhle from the Human Resources Department. Apprentices and Sarah Lippert, Head of the Marketing Department, shared their personal experiences and professional journeys, providing authentic insights into everyday working life in an industrial context.

A further important contribution came from Laura Tolettini, Diversity and Inclusion Manager at FERALPI's Italian headquarters, who presented the company's strong commitment to diversity, inclusion and equal opportunities, illustrating concrete initiatives and activities implemented both locally and internationally. The morning concluded with a brief guided look into the production facilities, led by Iven Lenk from the Recruitment and Personnel Development Department, allowing the students to experience the industrial environment firsthand and connect theory with practice.

Final remarks and the farewell were delivered by Lina Köhler, who encouraged the participants to approach their future career choices with openness and confidence.

The Spanish session of the event, organized by Solidaridad Sin Fronteras (SSF) and Cámara de Comercio e Industria Italiana para España (CCIS) dealt with "Equal Access to Rights: Disability and Gender" and took place on 21 October 2025 in IMPE, Alcorcón (Madrid), at the premises of Solidaridad Sin Fronteras (SSF), the organizing entity. The activity gathered a total of 33 participants, including professionals from organizations and public institutions working in the field of disability, social inclusion, and equality, as well as representatives from local authorities and community associations.

This diversity of profiles enriched the debate and reflected a strong collective commitment to advancing equal rights and opportunities for all. Among the participating entities were the Alcorcón City Council, Fundación AMÁS, the Mental Health Center, the Madrid Association of Spina Bífida (AMEB), the Municipal Occupational Center Carlos Castilla del Pino (Grupo 5), ProTGD Association, FMDDF, Club Amigos, Onpedi Association, APANSA, the Municipal Police (UAD), ANPSA – National Association of Psychologists in Action, and the CPEE Severo Ochoa and others. This diversity of organizations reflected a strong institutional and community commitment to inclusion and equal rights.

The workshop was conducted in an Escape Box format under the title "Brigades for Inclusion", a collaborative, game-based activity conceived as a non-formal educational tool. The session aimed to foster collective reflection on the barriers that still limit the full exercise of rights for people with disabilities, while integrating a gender perspective that highlights the multiple inequalities faced by women with disabilities.

Through the game, participants acted as "brigades" committed to unlocking rights, solving various challenges and puzzles related to accessibility, inclusive communication, stereotypes, and equal opportunities. The activity provided a playful and cooperative environment to explore physical, cultural, and attitudinal barriers, encouraging dialogue, empathy, and teamwork among participants.

The gamified approach promoted active participation from all attendees, creating a safe and inclusive space for sharing experiences, ideas, and proposals to strengthen social inclusion

through community engagement. The session concluded with a group reflection emphasizing the value of shared learning and the importance of building collaborative networks to advance equal access to rights.

According to the evaluation forms collected after the activity, most participants rated the experience with the highest score (5 out of 5) in key aspects such as the interest of the dynamic, clarity of facilitation, inclusiveness of the methodology, and usefulness of the Escape Box as an educational tool. Over 90% expressed motivation to apply or recommend this methodology in their professional or community settings, highlighting its participatory, innovative, and adaptable nature.

Among the comments received, participants described the experience as “very interesting and dynamic” and emphasized that it could be “easily replicated with different user groups”, reflecting the strong engagement and practical impact of the activity.

This event formed part of the project’s broader actions to promote gender equality and social inclusion, addressing in this case the intersection between disability and gender in access to rights. The positive feedback confirmed the event’s success in combining awareness-raising, teamwork, and critical reflection. “Brigades for Inclusion” thus stood out as a meaningful experience to foster empathy, awareness, and collective commitment toward a more accessible, fair, and equal society.

The Italian session of the event took place in Sassari at Confcommercio Imprese per l’Italia Nord Sardegna on November 28, focusing on another environment where gender equality is still to reach, sport.

The event opened with institutional greetings from the **President of Confcommercio Nord Sardegna, Sebastiano Casu**, followed by a brief introduction to the project by the **Director of Confcommercio, Alberto Marrone**, who presented EPF and its goals, introducing the theme of “Sport without discrimination.”

The event, held in a conference and roundtable format, was opened by Alberto Marrone, who presented the “**Ethical Charter for Overcoming Gender Gaps and Discrimination**,” adopted by the Municipality of Oristano. The charter aims to overcome cultural barriers and gender stereotypes in sports, support female sports practice from childhood without interruption, and create a more inclusive and respectful sporting environment.

Following this, **Alessandra Pes, President of ASD Club Ippico Capuano**, spoke about “Equestrianism and Inclusion: the experience of ASD Club Ippico Capuano.” The club is an amateur sports association affiliated with the Italian Equestrian Sports Federation and the Italian Paralympic Committee. Of great significance were the testimonials from several club students—Paralympic champions in various equestrian disciplines—who, through riding, find confidence, friendship, and inclusion.

Giuseppe Bianco, President of the Tennis Club Terranova, showcased the various activities carried out by the club, achieving success in **Wheelchair Tennis**. He demonstrated a strong commitment to Paralympic sport and social integration by offering both competitive and amateur pathways, organizing national tournaments, and supporting high-level athletes such as **Luca Arca, the 2025 Italian Wheelchair Tennis Champion**, who shared his testimony during the event.

Sofia Devetag, General Secretary of Dinamo Women, presented the activities of **Dinamo Lab Banco di Sardegna**. The wheelchair basketball team is a fundamental pillar of the Sardinian club’s inclusion project, showing how sport can break down barriers, promote accessibility, and raise awareness of diversity issues through events, school projects, and the participation of athletes who share their experiences, strengthening Sardinia’s image as a

land of sport and integration. Two players from the wheelchair basketball team, **Cristiano Uras and Naohiro Murakami**, shared their testimonials.

Closing the debate was the **President of the Rally Arena Group Association, Giovanni Marmillata**, who presented the “**Rally for All**” initiative. This motorsport event focuses on inclusion, allowing children and young people with disabilities to experience the excitement of a rally as protagonists by riding in racing cars with professional drivers on a circuit, transforming sport into a moment of joy, sharing, and the breaking down of barriers, while promoting integration and solidarity.

The meeting offered participants concrete tools and innovative visions to transform sport into an authentic lever for social inclusion. Through the direct testimonials of Paralympic athletes and the experiences of local sports associations, the audience was able to see how accessibility and the overcoming of barriers are not just ethical principles but already operational realities capable of generating tangible results. The interventions demonstrated that inclusion in sport stems from the daily commitment of associations, training, and the creation of real opportunities for participation, providing those present with replicable examples and the awareness that every discipline can become a space for personal and collective growth. Accessibility and access to rights were therefore addressed from various perspectives on this occasion, starting with direct testimonies.

In each session participants were requested to answer to the Eurojustice questionnaire about the project, the CERV program and the European Union in general.

HISTORY OF CHANGES		
VERSION	PUBLICATION DATE	CHANGE
1.0	01.04.2022	Initial version (new MFF).